

**SENATOR  
SEAN BOWIE**

**REPRESENTATIVE  
JENNIFER PAWLIK**



**REPRESENTATIVE  
JENNIFER JERMAINE**

**REPRESENTATIVE  
MITZI EPSTEIN**

**ARIZONA STATE LEGISLATURE**  
1700 WEST WASHINGTON  
PHOENIX, ARIZONA 85007

Dear Mayor Hartke and Chandler Council Members,

As legislators representing the city of Chandler, we strongly support policies that ensure dignity and respect for all our shared constituents. Among these are protections for our active and growing LGBTQ community.

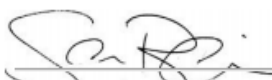
Together we have introduced and co-sponsored legislation to ensure these protections are available to all Arizona residents. Everyone deserves to live in a city where they feel appreciated and welcomed, regardless of who they love. That is why we are urging the city of Chandler to consider and adopt an anti-discrimination ordinance that provides protections for sexual orientation and gender identity for workers and residents for employment, housing, and public accommodation.

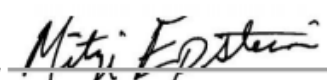
Chandler is now the largest city in Arizona without such an ordinance, and the city is currently the largest employer without these protections in place for its employees. We believe that implementing these protections in Chandler will not only protect our LGBTQ community but will also send a strong message to our business community that Chandler is a place that values equality, diversity, and equal rights for all and is a great place for its employees to live and work.


Neighboring cities like Mesa, Phoenix, Scottsdale, and Tempe already have ordinances in place. We believe the failure of Chandler to consider and adopt such an ordinance will harm the city's ability to compete and bring future investment and jobs to the city. Many of Chandler's largest employers, including Intel and PayPal, who collectively employ thousands of Chandler residents and have invested billions of dollars in the city, agree with the four of us that these protections are vitally important and are critical to long term economic development.

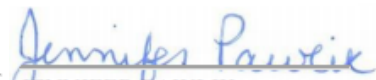
Collectively, the four of us have raised families in Chandler, are products of our local public schools, and strive to call the city home for decades to come. We strongly believe that passing an anti-discrimination ordinance that treats everyone with dignity and respect is representative of the values and the character of the city that we love and represent. Let's make "the Chandler way" the way of acceptance, equality, and fairness by passing an anti-discrimination ordinance that tells our LGBTQ community that Chandler is a welcoming city for everyone. We look forward to working with you to help achieve these critically important protections that we believe are vital for the future of our great city.

Sincerely,

  
SEAN BOWIE  
State Senator, LD 18

  
MITZI EPSTEIN  
State Representative, LD 18

  
JENNIFER JERMAINE  
State Representative, LD 18

  
JENNIFER PAWLIK  
State Representative, LD 17